

H. B. 2377

(By Delegates Caputo, Fleischauer and Marshall)
[Introduced February 13, 2013; referred to the
Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §5-5-2 of the Code of West Virginia,
1931, as amended, relating to increasing the amount of annual
and incremental salary increases for eligible employees from
\$60 to \$100; changing eligibility from three years of service
to one.

Be it enacted by the Legislature of West Virginia:

That §5-5-2 of the Code of West Virginia, 1931, as amended, be
amended and reenacted to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

**§5-5-2. Granting incremental salary increases based on years of
service.**

(a) Every eligible employee with ~~three~~ one or more years of
service shall receive an annual salary increase equal to ~~sixty~~
~~dollars~~ \$100 times the employee's years of service. In each fiscal

1 year and on July 1, each eligible employee shall receive an annual
2 increment increase of ~~sixty dollars~~ \$100 for that fiscal year.

3 (b) Every employee becoming newly eligible as a result of
4 meeting the ~~three years~~ one year of service minimum requirement on
5 July 1 in any fiscal year is entitled to the annual salary increase
6 equal to ~~sixty dollars~~ \$100 times the employee's years of service,
7 where he or she has not in a previous fiscal year received the
8 benefit of an increment computation. Thereafter, the employee
9 shall receive a single annual increment increase of ~~sixty dollars~~
10 \$100 for each subsequent fiscal year.

11 (c) These incremental increases are in addition to any
12 across-the-board, cost-of-living or percentage salary increases
13 which may be granted in any fiscal year by the Legislature.

14 (d) This section ~~shall not be construed to~~ does not prohibit
15 other pay increases based on merit, seniority, promotion or other
16 reason if funds are available for the other pay increases:
17 *Provided*, That the executive head of each spending unit shall first
18 grant the mandated increase in compensation in this section to all
19 eligible employees prior to the consideration of any increases
20 based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$100 and to change eligibility criteria from three years of service to one.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.